Principal Planner

Description

Come work for OHM Advisors, the community advancement firm.

With the singular mission of Advancing Communities, our diverse team of professionals works collaboratively across multiple service areas, including architecture, engineering, planning, surveying, and construction engineering, to create better places for people.

We are a team of experts with individual specialties working together, driven to make a difference through people-focused problem solving, design, and ideas. In everything we do, we put people first. We create places for communities of people that help solve a problem and drive them forward—advancing the whole, today and well into the future.

What You’ll Contribute to OHM Advisors

As a Principal Planner you will be overseeing complex planning projects, leading business development activities to grow the OHM planning discipline in Michigan and working with other satellite offices to grow planning throughout the Midwest.

Your Responsibilities

Grow Planning Discipline

- Grow a network of clients and partners
- Participate in related professional groups, conferences and local organizations in support of business development and networking
- Attend conferences and lead speaking engagements to maintain OHM Advisors as a leader in planning in the MI market
- Develop a yearly geographic-based or discipline business plan to fit with the company’s overall business plan
- Coordinate and work with other OHM Advisors’ disciplines to further the company’s efforts to be a fully integrated AEP firm

Complete Successful Planning Projects

- Manage multifaceted professional planning projects, research and analysis
- Monitor and ensure compliance with local, state and federal laws
- Advise various councils, boards, commissions and elected officials in planning-related issues
- Assign work to professional staff and ensure appropriate training is provided
- Prepare project budgets, monitor and control expenditures

Personnel Management
• Plan, as part of the yearly business plan, and implement decisions related to personnel
• Assist in tracking, establishing, and achieving budgeted staff utilization levels
• Provide guidance to planning staff to ensure professional growth and quality work

Your Team

As a trusted member of OHM Advisors’ Planning department, you will join a growing, mission-driven team of innovative thinkers who collaborate daily, using our combined gifts and talents to continually advance the communities we serve.

What You’ll Need to Succeed

• 4-year degree or higher in planning and urban design or a related field
• Minimum of 7-10 years of experience
• AICP Certification preferred
• Proficient in all applicable software applications needed to perform quality planning duties
• Excellent verbal and written skills
• Established thought leader in planning in the Michigan market
• Self-directed and able to prioritize, multi-task, and meet deadlines.
• Team-oriented mindset and strong listening and collaboration skills
• Strong analytical and problem-solving skills

Growth at OHM Advisors

Advancement isn’t just for our clients. We’re committed to moving our team forward, too. At OHM Advisors, you’ll enjoy challenging, meaningful work at a growing company creating innovative solutions for forward-thinking clients. But there’s not just cool work on big projects. You’ll be empowered to create your own career path in a culture that supports your individual professional development goals and encourages your pursuits through continued opportunities for growth. Read about some of our opportunities for career growth and enrichment on our website.

OHM Advisors is an Equal Opportunity Employer (EOE). All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.
Qualifications

Education

Required

Bachelors or better in Urban Design or related field

Experience

Required

7-10 years: Progressively increasing responsibility experience in Urban Planning and 5 years in a leadership role

Licenses & Certifications

Required

Prof. Engineering License

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor’s legal duty to furnish information. 41 CFR 60-1.35(c)