The City of Sterling Heights is seeking a new Planner II that is innovative and committed to making a positive impact on the City!

**Visioning Statement**
Sterling Heights is a vibrant, inclusive community for residents and businesses that is safe, active, progressive, and distinctive. Sterling Heights - a bold vision for an exceptional quality of life.

**Guiding Principles**
- Safe, well maintained and desirable neighborhoods enhanced by great schools
- Plentiful leisure and recreation opportunities featuring fully utilized parks
- Abundant pathways for biking and walking
- Focal points that are both public and private to serve as destinations for residents and visitors

Are you ready to unlock your career potential in a fast-paced and dynamic role?
Sterling Heights is a destination city for those seeking to reside in a community offering quality and affordable housing, excellent full-service public services, and abundant year-round recreational opportunities. The City's police and fire services are renowned for excellence and many administrators are recognized as leaders in their respective fields. The City strives to improve its performance on behalf of its businesses and leaders on a continuing basis.

This commitment to continuous improvement has facilitated the growth of Sterling Heights over the past fifty years. With over 130,000 residents, Sterling Heights is on the verge of becoming the third most populated municipality in Michigan. Commensurate with this status, the City has invested millions of dollars in roads, infrastructure, and facilities. The City's commitment to strategic planning in the form of its Visioning 2030 initiative assures that every material decision is evaluated in light of the following Visioning Statement:

_A vibrant, inclusive community for residents and businesses that is safe, active, progressive and distinctive. Sterling Heights – a bold vision for an exceptional quality of life._

The City provides a progressive and supportive work environment that allows employees to maximize their professional development and potential. The City is committed to diversity, equity, and inclusion. Creativity, problem-solving, and innovation are highly desired traits in prospective employees.
OFFICE OF PLANNING

The Office of Planning is principally responsible for the orderly development and redevelopment of real property in the city of Sterling Heights pursuant to the approved Master Land Use Plan and the Zoning Ordinance. The Office of Planning also administers the authorized uses conducted upon properties situated in the zoning districts. The Office of Planning reviews and processes applications for rezoning of properties, planned unit development, special approval land uses, and use or dimensional variances for consideration, as applicable, by the City Council, Planning Commission and Zoning Board of Appeals. In discharging its duties, Office of Planning personnel must have a thorough understanding of state planning and zoning statutes and regularly review and apply the City's Zoning Ordinance requirements. The Office of Planning oversees the periodic review and revision of the Master Land Use Plan and amendments to the Zoning Ordinance.

Office of Planning personnel regularly review site, landscaping, and other development-related plans to assure compliance with planning and zoning approvals granted by the City. Conducting research and studies is necessary for certain projects. New and important initiatives for the Office of Planning include tree preservation, reforestation, and sustainability. The Office of Planning is committed to excellence and innovation in all aspects of planning and zoning.

Office of Planning personnel interact with owners of residential, commercial, and industrial properties and must be competent at effectively communicating complex planning and zoning concepts at all stages of development. As liaisons to the Planning Commission, Zoning Board of Appeals, and Sustainability Commission, Office of Planning personnel are required to make presentations at public meetings on a regular basis. For certain cases, it is essential that the Office of Planning provide notice and handle a high volume of communications with residents. The Office of Planning takes tremendous pride in its role in impacting the quality of life in Sterling Heights and is committed to best practices in planning and zoning.

QUALIFICATIONS

- Bachelor's Degree in Public or Business Administration, Urban or Regional Planning, Environmental Planning, Urban Design, or other related field.
- At least 2 years of professional planning experience preferably in a municipality. Consideration will be given to an applicant's progress toward an advanced degree in Public or Business Administration, Urban or Regional Planning, Environmental Planning, Urban Design, or other related field in lieu of required work experience.
- AICP or other similar accreditations, certifications, or specializations.
- Excellent written and verbal communication skills.

WHAT'S IN IT FOR YOU?

The City provides a comprehensive and competitive benefits package. The new Planner II is eligible to receive a top of the market starting salary of $60,710 annually, with regular step increases, BCBSM medical coverage with an annual HSA contribution by the City, dental and vision benefits, a 401(a) plan with annual employer contributions, generous schedule of paid holidays, paid time off (PTO), parental leave benefits, and disability benefits. The City also operates a physician-staffed, on-site medical clinic for all full-time employees and dependents.

HOW TO APPLY

This position is filling a vacancy within the Office of Planning and is represented by the MAPE Technical/Professional Union.

Interested candidates may apply online at: https://www.sterling-heights.net/487/Apply-foraCity-Job

For questions regarding the opportunity, please email hr@sterling-heights.net.

In accordance with Michigan's Freedom of Information Act, resumes of applicants may be subject to public disclosures.